Job Title: Rider Development Program Lead Organization: The Harold Hunter Foundation

Location: New York City, NY Duration: 10-month Contract

Compensation: \$7,000

Job Description:

Overview: The Harold Hunter Foundation, a dynamic nonprofit organization dedicated to enriching the lives of urban youth through skateboarding, is seeking a Program Lead for Rider Development. This role is instrumental in providing guidance and mentorship to NYC skateboarders who aspire to explore the world of professional athletics. The Program Lead for Rider Development will work closely with high-level local athletes, helping them prepare for competitions and develop the skills necessary to excel in the world of skateboarding. Additionally, this role will involve coordinating with our workforce development program to help participants understand options for future employment, ensuring a holistic approach to our participants' growth and success. The position reports to the Director of Future Pathways and requires some nights and weekends, particularly for supporting the Harold Hunter Foundation at public skateboarding events.

Responsibilities:

- Rider Development: Provide mentorship and guidance to NYC skateboarders interested in exploring the work of a professional athlete. Help them develop skills, strategies, and mindset necessary for success in skateboarding.
- Participant Recruitment: Recruit and manage a group of 15-20 participants for the program. This
 group will include 3-5 high-level skaters, but also others interested in the world of professional
 athletes.
- Competition Preparation: Work closely with high-level local athletes to prepare them for competitions. This may include coaching on technical skills, tactics, nutrition, fitness, mobility, and mental preparation.
- Workforce Development Coordination: Collaborate with our workforce development program to understand future employment options for program participants.
- Reporting: Maintain clear records of participant progress and competition results. Provide regular reports to the Director of Future Pathways to ensure program success.
- Public Skateboarding Events: Support the Harold Hunter Foundation at public skateboarding events, representing the organization, providing guidance to participants, and conducting outreach with potential sponsors, collaborators, and participants.
- Flexible Schedule: Recognize that some evenings and weekends will be required to accommodate participants' schedules and to support the foundation at public events.

Qualifications:

• Passion for the foundation's mission and a deep understanding of skateboarding as both a sport and a career path.

- Previous experience as an amateur or professional skateboarder and/or coach in the world of skateboarding. A strong track record of success in competitions, experience with filming skate video parts, and/or knowledge of the skateboarding industry (especially brands, publications, and team managers) are a plus.
- Excellent communication skills, both in one-on-one coaching and public speaking to represent the foundation at events.
- Strong organizational and project management skills to support participants and ensure the smooth operation of the program.
- Knowledge of workforce development programs and career pathways to guide participants effectively.
- Flexibility to work nights and weekends as required for program activities and public events.

If you're interested in this position and meet the qualifications, please complete the <u>application form</u> <u>here</u>, and attach your resume or a letter outlining your relevant experience and passion for developing skateboarders into professional athletes while supporting their holistic health and future career options.