Job Title: LGBTQIA+ Program Coordinator
Organization: The Harold Hunter Foundation

Location: New York City, NY Duration: 10-month Contract

Compensation: \$7,000

Job Description:

Overview: The Harold Hunter Foundation, a dynamic nonprofit organization dedicated to enriching the lives of urban youth through skateboarding, is seeking a Program Coordinator to lead and oversee our LGBTQIA+ Initiative. Named after the late skateboarder and actor Harold Hunter, our foundation is committed to fostering personal growth, community engagement, and educational opportunities for young individuals. In this role, reporting to the Director of Community Engagement, you will play a pivotal part in promoting diversity, inclusion, and empowerment within the skateboarding community by creating safe and welcoming spaces. Programming may take place during evenings and weekends.

Responsibilities:

- Program Leadership: Take the lead in planning, implementing, and evaluating the LGBTQIA+
 Initiative's programs and activities to ensure they align with the foundation's mission and values,
 with a strong emphasis on creating safe spaces for LGBTQIA+ individuals.
- Community Engagement: Foster strong relationships within the LGBTQIA+ community, skateboarding organizations, and local stakeholders to promote inclusivity and collaboration, with a focus on establishing safe and supportive environments.
- Knowledge of Skateboarding Community: Utilize your understanding of the skateboarding community and its unique dynamics to create safe and inclusive environments for LGBTQIA+ individuals.
- Monthly Skate Sessions: Organize and manage monthly skate sessions at Vans 198 Skate Park in Brooklyn, providing a safe and inclusive space for LGBTQIA+ participants to enjoy skateboarding.
- Flexible Programming: Recognize that programming may need to take place during evenings and weekends to accommodate the schedules of the LGBTQIA+ community and ensure their participation in a safe environment.
- Education and Support: Develop and deliver educational resources, support programs, and mentorship opportunities that are sensitive to the unique needs of LGBTQIA+ youth in skateboarding, emphasizing their safety and well-being.
- Advocacy: Serve as an advocate for LGBTQIA+ rights, representation, and inclusivity within the skateboarding industry, and work to eliminate discrimination and prejudice while championing safe spaces.
- Reporting: Maintain clear and accurate records of program activities, outcomes, and impact, providing regular reports that showcase the safe and welcoming spaces you've helped create.
- Fundraising: Collaborate with the development team to identify potential funding sources, write grant proposals, and support fundraising efforts related to the LGBTQIA+ Program, underscoring the importance of safe spaces.

Qualifications:

- Passion for the foundation's mission and commitment to promoting diversity and inclusion within skateboarding, with a strong emphasis on creating safe spaces.
- Previous experience in program coordination, event planning, or community engagement, with a deep understanding of LGBTQIA+ issues and a commitment to safety and inclusivity.
- Excellent communication skills, both written and verbal, and the ability to build relationships with a diverse group of stakeholders, emphasizing the importance of safe spaces.
- Strong organizational and project management skills, with the ability to multitask and meet deadlines while maintaining a focus on safety and well-being.
- Knowledge of the skateboarding community and its unique culture and challenges, with a specific emphasis on fostering safe spaces.

If you're interested in this position and meet the qualifications, please complete <u>THIS</u> application form and submit your resume outlining your relevant experience and passion for creating safe and welcoming spaces within the initiative, including details on your availability for evening and weekend programming and organizing monthly skate sessions.